



and hinders progress in pediatric research and treatment.¹⁰ The lack of systematic standards or criteria in demographic data collection, and thus the lack of available demographic data, makes it difficult for pediatric research institutions like ours to see the full picture. This makes it challenging or impossible to identify the most at-risk populations for certain diseases and develop proactive treatments. Nemours is working to address this issue by conducting unconscious bias research to understand how to best train our employees to work through their implicit bias to capture demographic data. Nemours encourages NIH to promptly address the barriers to demographic data science in pediatrics, more specifically, looking at what causes demographic data to be inaccurately captured (i.e. implicit bias) and what best practices can be adopted to address these barriers.

Despite the reality of persistent health disparities,



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